



UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION
ORGANISATION DES NATIONS UNIES POUR LE DEVELOPPEMENT INDUSTRIEL
ORGANIZACION DE LAS NACIONES UNIDAS PARA EL DESARROLLO INDUSTRIAL

**VACANCY ANNOUNCEMENT
TEMPORARY APPOINTMENT OF PROJECT PERSONNEL
INTERNAL/EXTERNAL**

Female candidates from all Member States are particularly encouraged to apply.

Vacancy Announcement No:	VA2021_L_EXT_000026	Date of Issuance:	16 February 2021
Post Title and Level:			Industrial Development Expert, L3
Duty Station:			Austria
Indicative Minimum Net Annual Remuneration:			USD 94,298
<i>(for further information on salaries, refer to the International Civil Service Commission website: http://icsc.un.org/secretariat/sad.asp?include=ss)</i>			
Type of Appointment:			Fixed Term (200 series)
Employment Fraction:			Staff-Full-time
Closing Date:			02 March 2021

Organizational Context

UNIDO is the specialized agency of the United Nations that promotes industrial development for poverty reduction, inclusive globalization and environmental sustainability. The mission of the United Nations Industrial Development Organization (UNIDO), as described in the Lima Declaration adopted at the fifteenth session of the UNIDO General Conference in 2013, is to promote and accelerate inclusive and sustainable industrial development (ISID) in Member States. The relevance of ISID as an integrated approach to all three pillars of sustainable development is recognized by the 2030 Agenda for Sustainable Development and the related Sustainable Development Goals (SDGs), which will frame United Nations and country efforts towards sustainable development in the next decade. UNIDO's mandate is fully recognized in SDG-9, which calls to "Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation". The relevance of ISID, however, applies in greater or lesser extent to all SDGs. Accordingly, the Organization's programmatic focus is structured in four strategic priorities: Creating shared prosperity; Advancing economic competitiveness; Safeguarding the environment; and Strengthening knowledge and institutions.

Each of these programmatic fields of activity contains a number of individual programmes, which are implemented in a holistic manner to achieve effective outcomes and impacts through UNIDO's four enabling functions: (i) technical cooperation; (ii) analytical and research functions and policy advisory services; (iii) normative functions and standards and quality-related activities; and (iv) convening and partnerships for knowledge transfer, networking and industrial cooperation. Such core functions are carried out in Departments/Offices in its Headquarters, Regional Offices and Hubs and Country Offices.

The Directorate of Digitalization, Technology and Agri-Business (DTA), headed by a Managing Director, coordinates and mainstreams the Fourth Industrial Revolution (4IR) in its technical cooperation, strategic, normative activities aiming at fostering the inclusive and sustainable development in the era of 4IR. The Directorate creates new and innovative technical cooperation deliverables in the areas of trade, investment, technology innovation and agro-industry and agri-business. The Directorate comprises the Department of Digitalization, Technology and Innovation (DTI) and the Department of Agri-Business (AGR).

The Department of Agri-Business (DTA/AGR) provides a range of technical cooperation services to assist developing countries add value to the output of their agricultural sector and generate employment opportunities in off-farm activities for rural communities, thereby contributing to increased food security and a sustainable reduction of poverty. The department provides support for the development of agri-business corridors in developing countries in collaboration with International Financial Institutions. The Department drives the Organization's mandates of creating shared prosperity and advancing economic competitiveness. It supports initiatives to build human capital and raise total factor productivity through focused vocational training and industrial skills development activities. With its programmes, the Department addresses the root causes of migration and helps alleviate migration pressures at the origin.

Agro-Industries and Industrial Skills Development Division (DTA/AGR/AIS) provides a range of specialized services and knowhow to address the specific needs of Member States in the industrial processing of nonfood agricultural produce and

technical skills development to provide their populations with sustainable livelihoods.

The Industrial Development Expert works under the overall guidance of the Director, Department of DTA/AGR; the direct supervision of the Chief of the Division DTA/AGR/AIS; and in close collaboration with the colleagues to support the mandate of the Division to support the execution of strategic projects in the area of skills development and the expansion of the Learning and Knowledge Development Facility (LKDF) platform.

The Industrial Development Expert is expected to deliver: (a) work that contains in-depth analyses contributing to results achieved by the Department; (b) in creating an enabling environment for team work which is catalytic to achieving results; (c) in building relationships which contributes to partnerships resulting in strategic collaborations and (d) in achieving results within a professional team.

The UNIDO Performance Management System reinforces collaboration within one's team as well as among cross-functional teams. The incumbent will collaborate with colleagues within as well as outside the Department and as applicable with UNIDO colleagues worldwide, and backup team members as needed.

Staff members are subject to the authority of the Director General and in this context all staff are expected to serve in any assignment and duty station as determined by the needs of the Organization.

Main Functions

Under the guidance and supervision of the Chief of the Division and as a team member at the divisional level, the incumbent will be involved in the implementation of one or more Technical Cooperation projects. Within the limits of a delegation of authority by the Chief of the Division, the incumbent will be responsible for project funds and accountable for the achievement of project results, in line with the objectives of the Division, to contribute to the outcomes of Department. Within delegated authority, the incumbent will be responsible for the following duties:

- Execute project work plans, including drafting Terms of Reference for national/international experts and subcontracts as per UNIDO rules and regulations and donor requirement; reviewing proposals submitted as part of requests for proposals/ quotation; providing inputs on negotiating conditions in accordance with UNIDO rules, interests and donor priorities; and assessing and recommending potential bidders and candidates for selection to the Chief of the Division (or delegated professional in the Division).
- Support in monitoring the implementation of project activities by national coordinators, national and international experts, and subcontractors in line with terms of reference and agreed work plans and inform accordingly the Chief of the Division (or delegated professional in the Division). Reply to requests for information on project implementation to Government officials, representatives of the bilateral agency and key national stakeholders, contribute to communication and visibility efforts in relevant media in cooperation with the relevant UNIDO-project communication specialist/staff and follow up with relevant partners and stakeholders, in line with UNIDO correspondence and advocacy guidelines.
- Assist the Evaluation Group in its evaluations of projects/programmes.
- Liaise and seek support from in-house Procurement, Human Resources and Finance offices as deemed necessary for the effective management of the project.
- Performs other related duties and assignments as required by the Project Manager, Chief of the Division or Director of the Department.

Project Specific Responsibilities (200005): Under the guidance and supervision of the AIS Chief or delegated professional in the Division, the incumbent will provide support in the following areas:

- Coordinate the execution of the activities agreed with the Donor as outlined in the project document and in the inception report;
- Promote the visibility of UNIDO and its LKDF in the international debate related to skills development, by promoting partnerships and cooperation with other UN agencies as well as global and regional institutions involved in the skills-development agenda;
- Support the interdepartmental and inter-disciplinary cooperation at UNIDO to promote a harmonized industrial manufacturing skill agenda;
- Facilitate the application of Market System Development approach (MSD) in project design and project execution in the area of manufacturing skills development.

Core Competencies:

WE LIVE AND ACT WITH INTEGRITY: work honestly, openly and impartially.

WE SHOW PROFESSIONALISM: work hard and competently in a committed and responsible manner.

WE RESPECT DIVERSITY: work together effectively, respectfully and inclusively, regardless of our differences in culture and perspective.

Key Competencies

WE FOCUS ON PEOPLE: cooperate to fully reach our potential –and this is true for our colleagues as well as our clients.

Emotional intelligence and receptiveness are vital parts of our UNIDO identity.

WE FOCUS ON RESULTS AND RESPONSIBILITIES: focus on planning, organizing and managing our work effectively and efficiently. We are responsible and accountable for achieving our results and meeting our performance standards. This accountability does not end with our colleagues and supervisors, but we also owe it to those, we serve and who have trusted us to contribute to a better, safer and healthier world.

WE COMMUNICATE AND EARN TRUST: communicate effectively with one another and build an environment of trust where we can all excel in our work.

WE THINK OUTSIDE THE BOX AND INNOVATE: To stay relevant, we continuously improve, support innovation, share our knowledge and skills, and learn from one another.

Minimum Requirements

Education:

Advanced university degree in education, development economics, science, agriculture, engineering, forestry or other related field in areas of agro-industries and industrial skills development is required.

UNIDO Languages:

Fluency in spoken and written English is required. Fluency or working knowledge of other official language(s) of the United Nations, an asset.

Field of Expertise:

A minimum of five (5) years of relevant professional experience, including some at the international level, involving technical cooperation in developing countries is required. Exposure to the needs, conditions and problems in developing countries in particular on challenges related to skills development and technical education is desirable. Experience in all phases of the Project Cycle is an asset.

UNIDO Professional level applicants are required to have served at least one year in their current post.

UNIDO General Service applicants are required to be at least at the GS-5 level; to have served in their current position for at least two years; and to have served in UNIDO for at least five years.

Candidates from non-represented member states are encouraged to apply.

This appointment is limited to the specified project(s) only and does not carry any expectation of renewal.

Employees of UNIDO are expected at all times to uphold the highest standards of integrity, professionalism and respect for diversity, both at work and outside. Only persons who fully and unconditionally commit to these values should consider applying for jobs at UNIDO.

All applications must be submitted online through the Online Recruitment System

Correspondence will be undertaken only with candidates who are being considered at an advanced phase of the selection process.

Selected candidate(s) may be required to disclose to the Director General the nature and scope of financial and other personal interests and assets in respect of themselves, their spouses and dependants, under the procedures established by the Director General.

Visit the UNIDO web site for details on how to apply: www.unido.org

NOTE: The Director General retains the discretion to make an appointment to this post at a lower level.

Notice to applicants:

UNIDO does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. If you have received a solicitation for the payment of a fee, please disregard it. Vacant positions within UNIDO are advertised on the official UNIDO website. Should you have any questions concerning persons or companies claiming to be recruiting on behalf of UNIDO and requesting payment of a fee, please contact: recruitment@unido.org